# **Retention and Student Success Beyond Retention - An Integrated Student Success Model**

#### Charge:

Engage students in assessment process

#### Timeline:

Academic year - Fall 2023 through Spring 2024

#### Role:

Support creation of reports from early alert data. Use best practices to analyze large data sets.

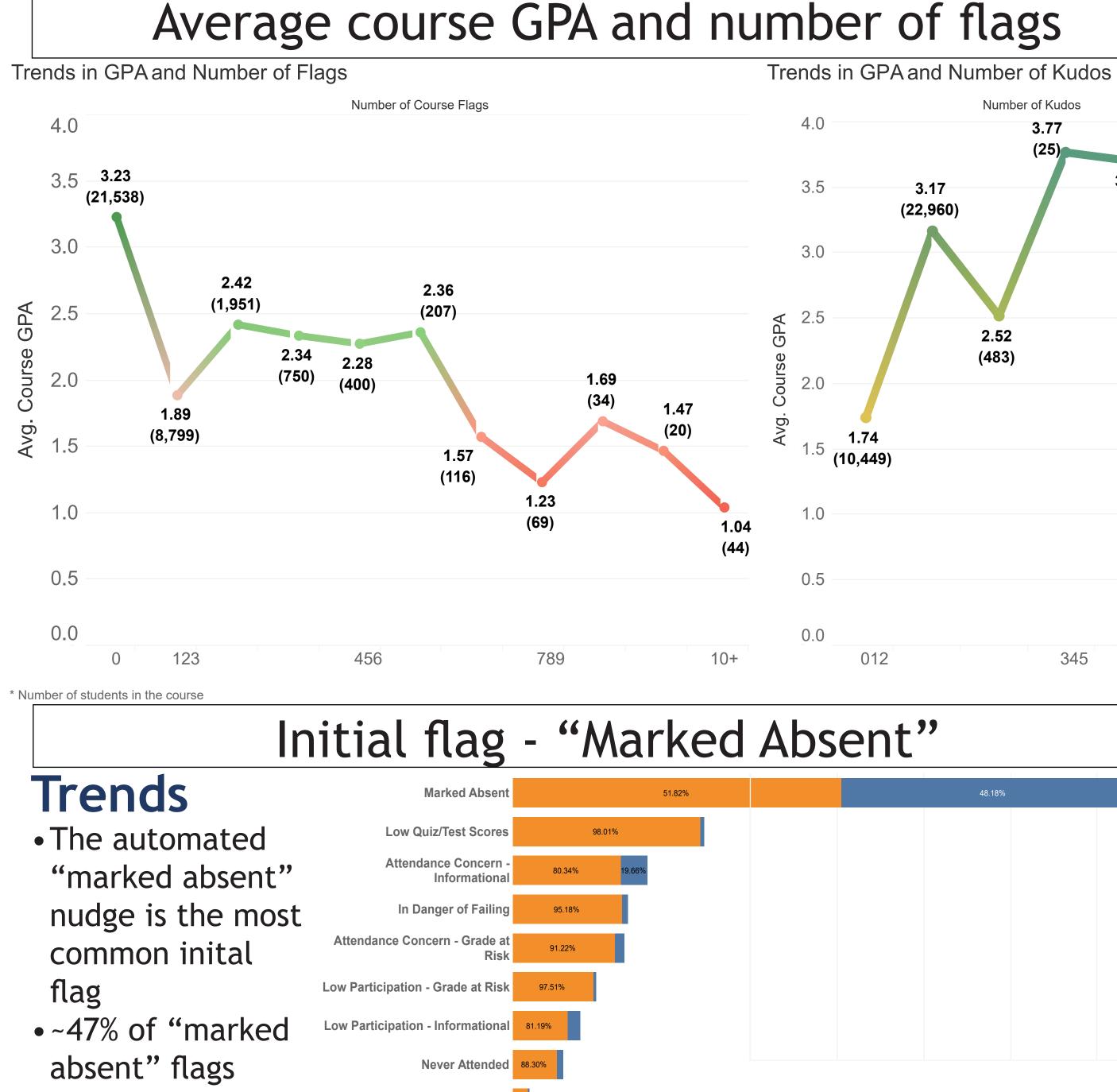
#### Goals

Enhance the assessment and use of the early alert system (EAS) and related outcomes

- . Better understand the relation between the selected flags and grade outcome
- 2. Qualitative analysis of notes data from flags and kudos

### Questions

- Do flags raised impact student course outcomes?
- What is the correlation between raised flags/kudos and earned course grades?



are followed by another flag

Only\_flag ■ More Flags Only one Flag

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**Stopped Attending** 

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# **Assessment of Current Practice**

#### Scope and Tools

Timeline: late Fall 2023 to Spring 2024 Scope of data

- Early alert data (flags/kudos) [Fall '22 to Spring '23]
- Grades and enrollment data [Fall '22 to Spring '23]

Tools used:

- Python: data processing, data modeling
- R: data modeling
- Tableau: visualization, data exploration
- Models: distilbert-base-multilingual-cased-
- sentiments-student, association rule mining

# Early Alert Data Summary

Content: "Tracking" data including flags/kudos

- Number of records (N) = 131,000 rows
- The EAS system features 178 flags • Flags: academic/behavioral concerns
- Kudos: academic/behavioral compliments
- Filtered scope: 25 select flags/kudos for Fall '22 and Spring '23, reducing N to 63,000 records
- Data integration: flag data is merged with grades data at student X course X term level

Outcomes of students with all three flags

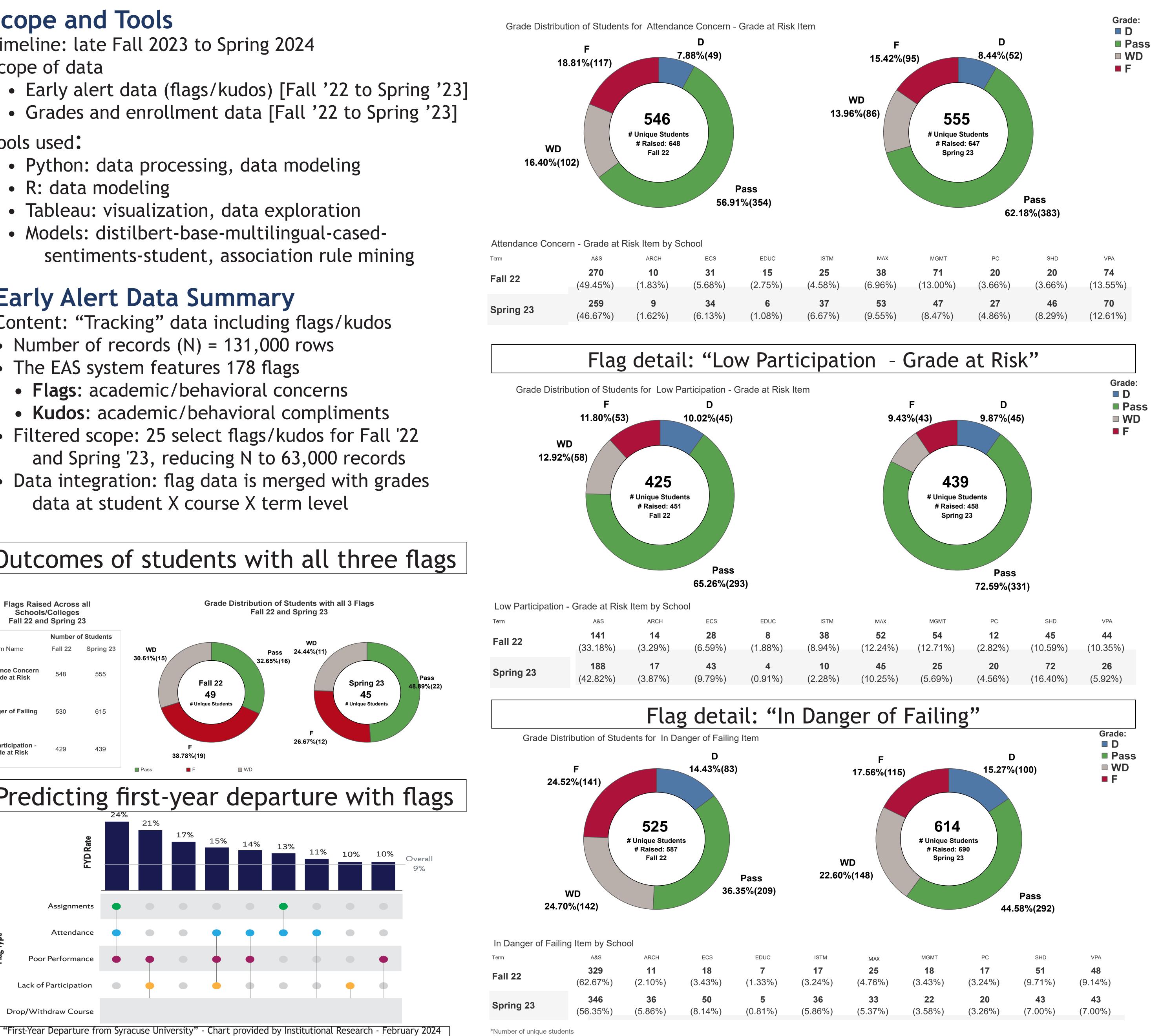
2.52 (483)	Schoo	Flags Raised Across all Schools/Colleges Fall 22 and Spring 23				Grade Distribution of Studen Fall 22 and Sprin				
		Number of Students				]				
	Item Name	Fall 22 S	oring 23	WD 30.61%(15)			V Pass 24.44 32.65%(16)		W 44%	
	Attendance Concerr - Grade at Risk	1 548	555			Fall 22 49	32.0	570(10)		
	In Danger of Failing	530	615			ique Students				
345	Low Participation - Grade at Risk	429	439			9)			F 6.67%	
_	Pred	dictin	-		yea	ar c	lep	art	U	
48.18%		FYD Rate	24	% 21%	17%	15%	14%	13%	1	
		Assignments	5	•		•	•	•		
	Type	Attendance	•			•	•	•		
	Flag Type	or Performance		•		•	•			
4000 4500 5000 5500 6000	Lack	of Participation		•		•				
	Drop/W	ithdraw Course	2							

lumber of times Flag was rai

Number of Kudo

3.70

## Flag detail: "Attendance Concern - Grade at Risk"



Taylor, L. (2012, July). Beyond Retention: Using Targeted Analytics to Improve Student Success. https://www.academicimpressions.com/how-early-alert-and-student-success-initiatives-fail/

Number of unique stude



С	ISTM	MAX	MGMT	PC	SHD	VPA	
	38	52	54	12	45	44	
%)	(8.94%)	(12.24%)	(12.71%)	(2.82%)	(10.59%)	(10.35%)	
	10	45	25	20	72	26	
%)	(2.28%)	(10.25%)	(5.69%)	(4.56%)	(16.40%)	(5.92%)	

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