Turning Assessment Into Action

What makes using assessment data for change or improvement difficult?

What impact does organizational culture have on using assessment results?

Thinking about your department, office, or department.

What is needed to use assessment results?

Don’t Assess If There’s No Interest

Consider the Challenges

Change is a marathon,
not a spring

Build
Buy-In

Appeal to Mind and Heart

Point to the Destination

Light the Path

Shape the Path

Piggyback
on Priorities

Develop Accountability Actions

Assess the Change

Other Strategies?

Practice