

Syracuse University

Equal Opportunity, Inclusion & Resolution Services

Title IX

Sexual & Relationship Violence Prevention

Roles & Responsibilities
of Faculty Members

Understanding Your Role - Title IX

Your Duty to Report Information

Members of the campus community, without legal “privilege”, including faculty and staff, are designated as “responsible employees.”

Must share information shared by students that implicates our policies with the Title IX Coordinator:

Reportable Title IX policy violations include:

- Harassment (including sexual harassment)
- Sexual Assault (including rape)
- Relationship Violence (domestic violence)
- Stalking
- Sexual coercion & Non-Contact sexual abuse (voyeurism)
- Sexual exploitation, other forms of sexual violence, non-consensual sexual activity

Why are faculty considered “Responsible Employees”:

- You have the authority to take action to redress the harassment or
- You have the duty to report to appropriate school officials sexual harassment or any other misconduct by students or employees or
- A student could reasonably believe you have the authority or responsibility to take action

How to Respond: IX Things to Keep in Mind

- Before obtaining all of the detail, **explain** your role / duty to report.
- If concerned about **safety** contact the police. **911, 711, 315-443-2224**
- Remember to keep our community goals in mind, so seek to connect the student to the **SRVR Team**... and provide the student with the necessary information. **315-443-8000**
- **Listen** without judgment or defensiveness and avoid asking questions that begin with “why.”
- **Remember** that the student chose you to talk to and you are now their primary resource to get help.
- Understand that in matters involving students, the **student/survivor often drives the process**. Therefore, the student reporting can determine the extent to which they would like intervention by the University.
- Keep the matter **private**. Refrain from sharing information with individuals that do not need to know.
- Understand that you should not investigate the matter further or contact or confront the alleged offender
- **Inform** the Title IX Coordinator within **24 hrs. 315-443-0211, titleIX@syr.edu**

Syracuse University Campus Resources

Confidential/Privileged:

- Sexual & Relationship Violence Response Team (privileged and confidential): 315.443.8000
- The Counseling Center (privileged and confidential): 315.443.8000
- Hendricks Chapel: 315.443.2901

Private

- Title IX Coordinator, 315.443.0211 or titleix@syr.edu
- Equal Opportunity, Inclusion & Resolution Services, 315.443.4018
- Department of Public Safety, 315.443.2224
- Dean of Students Office, 315.443.4357
- Office of Health Promotion, 315.443.8000

Off-Campus Resources

- **Local**
 - Vera House (315-468-3260—24 hour crisis and support line) is an off-campus agency providing confidential and privileged resources to those affected by domestic and sexual violence
 - Syracuse Police Department Abused Persons Unit (315-435-3016)
- **State**
 - New York State Domestic and Sexual Violence Hotline 1-800-942-6906
 - New York State Division of Human Rights (<http://www.dhr.ny.gov/>)
- **Federal**
 - U.S. Equal Employment Opportunity Commission (<http://www.eeoc.gov/>)
 - U.S. Department of Education, Office for Civil Rights (<http://www2.ed.gov/about/offices/list/ocr/know.html>)

CAMPUS RESOURCES



Disability Cultural Center
sudcc.syr.edu
548 Bird Library
315-443-4486



Stop Bias Portal

reportbias.syr.edu

SYRACUSE UNIVERSITY
OFFICE OF MULTICULTURAL AFFAIRS

OMA
multicultural.syr.edu
548 Bird Library
315-443-9676



LGBT Resource Center
Lgbt.syr.edu
548 Bird Library
315-443-3983



Slutzker Center for
International Svcs.
international.syr.edu
310 Walnut Place
315-443-2457

SYRACUSE UNIVERSITY
THE OFFICE OF DISABILITY SERVICES

ODS
disabilityservices.syr.edu
804 University Ave, Suite 303
315-443-4498
TDD: 315-443-1371

SYRACUSE UNIVERSITY
EQUAL OPPORTUNITY, INCLUSION, AND RESOLUTION SERVICES

EOIRS
inclusion.syr.edu
005 Steele Hall
315-443-4018



Hendricks Chapel
hendricks.syr.edu
315-443-2901

EOIRS Team

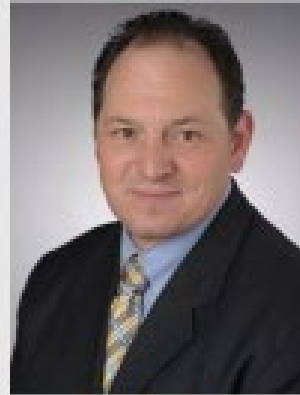
Equal Opportunity, Inclusion & Resolution Services
inclusion.syr.edu



Sheila Johnson,
Associate Vice President,
Chief Equal Opportunity Officer,
Title IX Officer



Alyssa Campbell,
Director,
Equal Opportunity & Inclusion



Bernie Jacobson,
Sr. Equal Opportunity &
Title IX Investigator



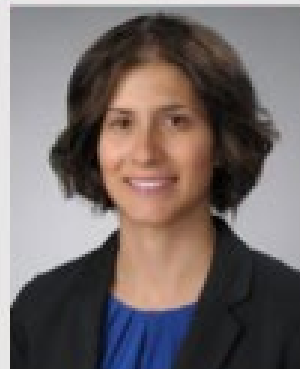
Melanie Cuevas-Rodriguez,
Equal Opportunity &
Title IX Investigator



Pat Jimenez,
Equal Opportunity &
Title IX Investigator



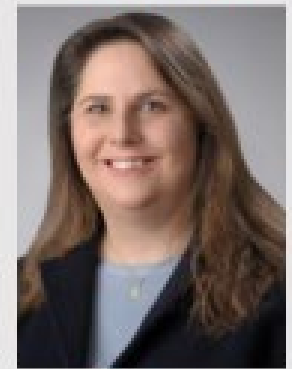
William Myhall,
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Coordinator



Melanie Domanico,
Equal Opportunity &
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Title IX Case Coordinator



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