Co-Curricular Programs and Units Assessment and Action Plan Checklist

Specify & Plan	Develop two to four goal statements that address the long term aims and purposes of the program/unit.
	For each goal, identify at least two specific and measurable outcomes (operational or student learning/development).
	Identify at least two measures for each student learning/developmental outcome (two direct measures or one direct measure and one indirect measure) and one measure for each operational outcome (direct measure).
	Identify a specific criterion for success for each measure that establishes the expectations of student performance or operational success.
	Periodically set aside a time to review Phase 1 components (goals, outcomes, measures, and criteria) and update or revise as necessary.
Collect & Analyze	Designate a person to lead the implementation of the assessment and action plan and submit the annual progress report.
	Provide each program/unit staff member with access to an updated copy of the assessment and action plan.
	Establish a data collection process so evidence/information can be easily collected for review.
	Collect data/information/evidence for selected outcomes.
	Build time into regular program/unit meetings to review and discuss the assessment results.
	When reviewing the data, consider the strengths and weaknesses observed across the selected measure(s) related to the outcome(s) being assessed.
Action & Follow-up	Document the impact of changes previously implemented.
	Discuss how program/unit processes or services may be improved and develop plans for how recommendations or actions will be implemented.
	Update the program/unit's assessment and action plan and complete the Annual Progress Report (APR) form in Tk20.
	Sustain a well-designed and manageable assessment plan and process to inform decision-making. Consider placing goals/outcomes on a rotating schedule to ensure assessment occurs in a sustainable and meaningful way.

Additional Resources

The Assessment Working Team is available for consultation and can work with faculty to develop and implement assessment and action plans. Contact the Assessment Working Team at assessment@syr.edu for more information. You can also visit our website, effectiveness.syr.edu, for information, announcements, and resources on assessment and institutional effectiveness.