Graduate School of Education: Doctor of Education in Educational Leadership Final Dissertation Paper Rubric: 5-part dissertation: Developed by Dannelle D. Stevens, Doctoral Program Coordinator, March 31, 2014

Student _____

Faculty Reviewer

Date of Oral Defense

Score every dimension: Unsatisfactory = 1; Emerging = 2; Proficient = 3; Exemplary = 4. No partial scores. ** means dimension copied from Core Paper Rubric.

PART I:

Dimension	Unsatisfactory	Emerging	Proficient	Exemplary
Prefatory materials: Provides a title	Abstract is not provided or is outside the	Abstract provides minimal and sometimes	Abstract adequately addresses the	Abstract provides a crisp, complete 150-
page, abstract, table of contents and a list	range of 150-250 words; table of contents	confusing information about the research	research proposed within 150-250 words;	250 word summary of the research
of figures and tables	is omitted; lists of tables and figures are	proposed and is outside 150-250 word	accurate table of contents; accurate list of	proposed; the table of contents, and titles
	omitted or inaccurate.	range; inaccurate or incomplete table of	tables and figures provided.	and subheadings are complete and
		contents; inaccurate or incomplete lists of		accurate; lists of tables and figures (if
		figures and tables.		used) are complete and accurate.

Chapter 1: Problem Statement			-	
	Unsatisfactory	Emerging	Proficient	Exemplary
Introduction: Introduces the topic and	Topic is ill-defined; little or no rationale	Topic is barely introduced; provides a	Topic is introduced; provides a brief	Topic is concisely introduced; provides a
provides a brief rationale for selection of	for selection of the problem	rationale for selection but is not	rationale for selection of the problem that	brief and persuasive rational for selection
topic		persuasive.	is somewhat persuasive.	of the problem
Background of the problem		1		1
**Identifies a problem of practice and	Alludes to a situation where a problem	Describes an educational situation and	Identifies the problem and alludes to its	Clearly identifies the problem and its
recognizes its boundaries.	might exist.	alludes to a problem	boundaries	boundaries
**Describes the context of the problem of	Provides vague descriptions of context of	Vaguely situates the problem in its	Generally situates the problem in at least	Clearly situates the problem through an
practice	problem and does not situate it in larger	historical, social, and/or cultural	one of its relevant historical, social,	analysis of its historical, social, and/or
	context.	context(s)	and/or cultural context(s)	cultural context(s)
**Validates problem exists	Provides no evidence that the problem	Provides minimal evidence that the	Generally describes the existence of the	Draws upon multiple sources of
	exists	problem exists	problem	information to substantiate the existence
				of the problem
Statement of the research problem				
States the purpose and rationale	Statement of the research purpose and the	Statement of the research purpose and the	Statement of the research purpose and the	Statement of the research purpose and the
(argument) for the study, based on the	overall reasons for the study are not	overall reasons for the study are vague	overall reasons for the study are clear and	overall reasons for the study are
argument made above	given.	and marginally related to the background	related to the background of the problem.	compelling, apt and precise, and closely
		of the problem.		and clearly related to the background of
				the problem.
Significance of the research problem				
**Analyzes educational significance of	Unable to make a case that the problem	Minimally describes the educational	Generally explains the educational	Clearly delineates the educational
addressing this problem of practice	has any educational significance or	significance of the problem	significance of the problem	significance of the problem, including
	ignores educational significance			issues of equity
Presentation of methods and research qu	lestion			
Introduces methods and presents research	Fails to introduce methods. Includes no	Introduces methods. Lists a few	Introduces methods briefly . Lists	Introduces methods briefly but clearly
questions. Makes a clear connection	researchable questions. Lacks connection	researchable questions. Makes weak	researchable question(s). Makes a	describes methods. Lists researchable
between research questions, purpose and	between research questions, purpose and	connection between research questions,	connection between research questions,	question(s). Makes a clear and
problem	problem.	purpose and problem.	purpose and problem.	compelling connection between research
				questions, purpose and problem.
Definitions of key concepts				
**Defines key concepts and terms	No evidence that key terms are identified	Attempts to define the relevant concepts	Defines key concepts and terms and	Clearly defines and explains the key
relevant to the problem of practice	or defined.	and terms	begins to explain their relevance to the	concepts and terms and their relevance to
			problem	the problem

	Unsatisfactory	Emerging	Proficient	Exemplary
Introduction to the literature review	Does not introduce the chapter. Starts with the review with no context setting	Reiterates topic and purpose of study or orients reader to literature review.	Reiterates topic and purpose of study and orients reader to literature review.	Clearly reiterates topic and purpose of study and orients reader to literature review.
Theoretical Framework: Describes and	cites major sources for theoretical framewor	:k		
**Identifies theoretical framework(s) relevant to the problem	Selects inappropriate theoretical framework and makes no connection to the problem	Identifies framework(s) with incomplete connection to the problem	Identifies relevant theoretical framework(s)	Clearly identifies relevant theoretical framework(s); provides a rationale.
**Uses theoretical framework(s) to analyze the problem	Inaccurate definition and description of theoretical framework with no connection to the problem.	Summarizes theoretical framework(s) without clear connection to the problem	Connects theoretical framework(s) to the problem and uses it to analyze the problem	Insightfully connects theoretical framework(s) to the problem and uses framework(s) to analyze the problem
**Critiques the theoretical frameworks as they relate to the problem	Does not examine any assumptions of theoretical framework.	Begins to question assumptions of theoretical framework(s) in relationship to the problem	Generally questions assumptions of theoretical framework(s) without examining how these assumptions may hinder understanding the problem.	Specifically questions the assumptions of the theoretical frameworks and how these assumptions may hinder understanding the problem.
Review of the research literature: Prese	ents an up-to-date, research-based, systematic	c, thorough review of literature.		
Presents research literature relevant to problem; follows an organizing principle that is evident to reader; sections support one another to make persuasive argument that research is appropriate.	Does not discuss criteria for inclusion and exclusion from review. No organizing principle is mentioned. Poorly organized, haphazard.	Mentions inclusion and exclusion but does not elaborate. Mentions organizing principle but does not elaborate. Some coherent structure.	Discusses the literature included and excluded. Presents organizing principle. Discussion is coherent but could be further developed to indicate relevance of articles to addressing the problem.	Justifies inclusion and exclusion of articles. Presents high quality sources. Presents organizing principle and applies it to the literature discussed. Well-developed, coherent discussion of the literature and its relevance.
Synthesis: Synthesizes research literature findings; identifies larger themes, inconsistencies and/or relevant patterns; themes evident in headings.	Does not distinguish what has been done from what needs to be done.	Some attempt to synthesize literature but incomplete with no mention of larger themes.	Discussed what has been done and what has not been done, but sparse discussion of larger themes.	Critically examines the state of the field, identifies larger themes. Mentions inconsistencies and relevant patterns.
Critique of previous research; brings in confirming and opposing viewpoints	No critique of previous research.	Identifies previous research with weak connections to significance.	Practical significance is discussed with mention of opposing views.	Critiques practical and scholarly significance of previous research.
Review of the methodological literature				
Reviews methodological literature relevant to study; justifies selection of research methods based on review.	No critique of methodological literature.	Discusses methodological literature with incomplete connection to chosen method.	Discusses existing methodological literature, makes connection to chosen method.	Critiques methodological literature and justifies selection of research methods.
Summary of the research literature and				
Summarizes conclusions from literature reviews; includes transition to methods chapter.	No summary and no connection to methods chapter.	Brief summary of literature.	Complete summary of literature, with tentative conclusions and brief transition to methods chapter.	Excellent and thorough summary from literature review with robust transition to methods chapter.

Chapter 3: Methods: Selects, defines and describes appropriate research methods, including data collection procedures and data analysis

	Unsatisfactory	Emerging	Proficient	Exemplary
Introduction				
Re-introduce purpose of the study including research problem and question; transition to methods included	No re-introduction to purpose of the study including research problem and/or question; transition to methods not included.	Re-introduces purpose of the study including research problem and/or question; transition to methods vague, if included.	Re-introduces purpose of the study including research problem and question; transition to methods included.	Clearly and succinctly re-introduces purpose of the study including research problem and question; smooth transition to methods included.
Research Methods				
Type: Describes if research is qualitative or quantitative or mixed-methods.	No reference to type of method used.	Vague reference to type of research being conducted. Non-persuasive justification for the type of research used.	Describes if research is qualitative or quantitative or mixed methods and provides adequate justification for selection of type in relation to research problem and research questions.	Describes if research is qualitative or quantitative or mixed methods and defines type. Provides clear justification for selection of type in relation to research problem and research questions.
Participants: Identifies participants in the study and provides rationale for their selection; describes sampling methods.	Unable to identify exact participants nor any reason for their selection to participate in the study.	Vague identification of participants in the study and provides non-persuasive rationale for their selection; no sampling methods included.	Identifies participants in the study and provides rationale for their selection; describes sampling methods.	Clearly identifies participants in the study and provides compelling rationale for their selection; describes sampling methods concisely and clearly.

Procedures: Describes the procedures used to conduct the study for sample recruitment, informed consent, maintaining data. Describes the steps taken during data collection and any interventions initiated (professional development activities). Provides rationale for any intervention.	Describes no procedures used to conduct the study for sample recruitment, informed consent, maintaining data. Describes no details of the protocols and steps taken during data collection. Describes no protocols for any interventions initiated (e.g., professional development activities). Provides no rationale for any intervention. Many questions remain about the procedures and protocols and the rationales for any actions.	Describes a few of the procedures used to conduct the study for sample recruitment, informed consent, maintaining data. Describes only a few of the details of the protocols and steps taken during data collection. Describes vague protocols for any interventions initiated (e.g., professional development activities). Provides weak, if any, rationale for any intervention. A few questions remain about the procedures and protocols.	Describes most of the procedures used to conduct the study for sample recruitment, informed consent, maintaining data. Describes most of the details of the protocols and steps taken during data collection. Describes protocols for any interventions initiated (e.g., professional development activities). Provides rationale for any intervention.	Clearly describes the procedures used to conduct the study for sample recruitment, informed consent, maintaining data. Describes the step-by-step details of the protocols and steps taken during data collection. Clearly describes protocols for any interventions initiated (e.g., professional development activities). Provides compelling rationale for any intervention.
Instruments and measures: Describes the data collection instruments. Includes rationale for these instruments. Includes copies of actual instruments to be used.	Vague reference to the data collection instruments. Includes no rationale for the selection and format of these instruments in reference to other choices. Does not include copies of actual instruments to be used in the Appendix.	Lists the data collection instruments. Includes weak rationale for the selection and format of these instruments in reference to other choices. Does not include copies of actual instruments to be used in the Appendix.	Describes the data collection instruments. Includes rationale for the selection and format of these instruments in reference to other choices. Includes copies of actual instruments to be used in the Appendix.	Fully describes the data collection instruments. Includes persuasive rationale for the selection and format of these instruments in reference to other choices. Includes copies of actual instruments to be used in the Appendix.
Role of the researcher (qualitative or mixed methods): Identifies previous knowledge and any biases. Explains procedures used to suspend bias.	Does not identifies previous knowledge or any biases. No information on procedures used to suspend bias	Identifies previous knowledge or any biases. No information on procedures used to suspend bias.	Identifies previous knowledge and any biases. Explains procedures used to suspend bias.	Identifies previous knowledge and experience that can lead to biases. Provides persuasive explanation about procedures used to suspend bias.
Data collection and analysis: Describes data analysis procedures, including coding methods and statistical analysis, if appropriate. Tie these closely to research questions.	Vaguely describes data analysis procedures. Does not tie procedures closely to research questions.	Describes data analysis procedures, including coding methods and statistical analysis, if appropriate. Tie procedures to research questions.	Describes data analysis procedures, including detailed coding methods and statistical analysis, if appropriate. Tie these procedures closely to research questions.	Clearly describes steps of data analysis procedures, including details of coding methods and statistical analysis, if appropriate. Tie these closely to research questions.

Chapter 4: Results/Analysis: Analysis of results, aligned with research question and purpose, includes limitations

	Unsatisfactory	Emerging	Proficient	Exemplary
Introduction: Re-introduce purpose of the study including research problem and	No re-introduction to purpose of the study including research problem and/or	Re-introduces purpose of the study including research problem and/or	Re-introduces purpose of the study including research problem and question;	Clearly and succinctly re-introduces purpose of the study including research
question; transition to methods included	question; transition to results not included.	question; transition to results vague, if included.	transition to results included.	problem and question; smooth transition to results included.
Analysis of data	Inappropriate analysis of data, not connected to research question and purpose	Appropriate analysis of most of the data, vaguely connected to research question and purpose	Appropriate analysis of data, connected to research question and purpose.	Appropriate and thoughtful analysis of data, clearly connected to research question and purpose.
Presentation of results	Inaccessible and confusing presentation of results; very limited variety of charts, table or data displays included.	Somewhat accessible and understandable presentation of results; limited variety of charts, table or data displays included.	Accessible and understandable presentation of results; variety of charts, table or data displays included.	Easily accessible and clearly understandable presentation of results; variety of charts, table or data displays included.
Interpretation of findings	Findings not interpreted correctly and are not supported by evidence nor linked to research questions.	Findings interpreted and sometimes supported by evidence and vaguely linked to research questions.	Findings interpreted correctly and supported by evidence and address research questions.	Findings interpreted correctly and directly supported by evidence and clearly address research questions.
Limitations of study	Does not identify limitations of the study.	Acknowledges a few limitations of the study.	Identifies limitations of the study.	Identifies limitations of the study and analysis of data.

Chapter 5: Discussion/Conclusion: Findings synthesized, situated in larger context, includes implications for action

	Unsatisfactory	Emerging	Proficient	Exemplary
Introduction: Re-introduce purpose of	No re-introduction to purpose of the study	Re-introduces purpose of the study	Re-introduces purpose of the study	Clearly and succinctly re-introduces
the study including research problem and	including research problem and/or	including research problem and/or	including research problem and question;	purpose of the study including research
question; transition to methods included	question; transition to conclusion not	question; transition to conclusion vague,	transition to conclusion included.	problem and question; smooth transition
	included.	if included.		to conclusion included.

Synthesis of findings	Limited or no discussion of major	Discussion of major findings/outcomes.	Discussion of major findings/outcomes.	Brief and concise discussion of major
	findings/outcomesConclusions/summaries	Conclusions/summaries are sometimes	Conclusions/summaries are mostly	findings/outcomes.
	are inappropriate and not linked to	appropriate but not clearly linked to	appropriate and linked to	Conclusions/summaries are appropriate
	findings/outcomes.	findings/outcomes.	findings/outcomes.	and linked to findings/outcomes.
Situated in larger context	Presentation is not accurate nor engaging.	Presentation is accurate but not engaging.	Presentation is accurate, and engaging	Presentation is accurate, engaging and
			and situated in larger context Findings	thought provoking and situated in larger
			related to research literature or theoretical	context. Findings related to research
			frame	literature and theoretical frame.
Implications	Recommendations are not included. No	Recommendations are sometimes	Recommendations are appropriate and	Recommendations are insightful,
	attention paid to implications.	appropriate but not clearly linked to	linked to findings/outcomes.	appropriate and linked to
		findings/outcomes.	Implications for policy/practice included.	findings/outcomes. Implications for
				policy/practice included. Implications
				linked to the data.

PART II: Overall paper: Mechanics

	Unsatisfactory	Emerging	Proficient	Exemplary
**Coherent and convincing argument with substantive support for claims	Unable to discern the argument for the study	Begins to make a coherent argument and build support for claims	Makes a coherent and convincing argument and builds support for claims with evidence	Makes a coherent and convincing argument by consistently supporting claims with credible, relevant, and substantive evidence
**Organization	Attempts to use organizational structures but inconsistent use of headings, transitions between chapters leads to disorganized paper. Difficult for reader to follow.	Begins to use organizational structures (introduction, headings for each core area with clear transitions, sequenced material within the body, and conclusion) within the paper	Consistently uses organizational structures (introduction, headings for each core area with clear transitions, sequenced material within the body, and conclusion) within the paper	Skillfully uses organizational structures (introduction, headings for each core area with clear transitions, sequenced material within the body, and conclusion) within the paper
**Mechanics	Makes frequent errors in sentence structure, grammar, punctuation and/or spelling that interferes with comprehension. Writes in the past tense.	Makes errors in sentence structure, grammar, punctuation, and/or spelling that impede understanding. Writes in the past tense.	Makes minor errors in sentence structure, grammar, punctuation, and/or spelling that do not impede understanding. Writes in the past tense.	Demonstrates detailed attention to mechanics including sentence structure, grammar, punctuation, and spelling. Writes in the past tense.
**Citations	Does not use APA style and lack of citations interferes with comprehension.	Inconsistently uses APA style in text citations and references	Generally uses correct APA style in text citations and references	Consistently uses correct APA style in text citations and references
**Bias in language usage	Does not use anti-bias language.	Inconsistently uses APA style conventions to reduce bias in language	Generally adheres to APA style conventions to reduce bias in language	Consistently adheres to APA style conventions to reduce bias in language

Appendices

	Unsatisfactory	Emerging	Proficient	Exemplary
Appendices. Includes supplemental	No Appendices when it is appropriate that	Appendices include undeveloped or draft	Appendices include instruments used in	Appendices include instruments as used in
material including copies of	they included.	form of instruments used in study. Some	the study with appropriate headings and	the study with appropriate headings on the
instruments as used in the study.		errors in APA formatting.	centered on the page title. Uses APA	page title. Uses APA formatting correctly.
		_	formatting correctly	

PART III: Oral presentation of the Final Dissertation Paper

	Unsatisfactory	Emerging	Proficient	Exemplary
Presentation of research topic,	Candidate unprepared to present the study	Presentation ncludes most significant	Presentation included most significant	Presentation included all significant
literature, methods, results and	to others. Presentation confusing and	elements, conveyed in a easy-to-follow	elements, conveyed in a logical, easy-to-	elements, conveyed clearly in a logical,
conclusions in a clear, persuasive and	poorly delivered.	format. Responded to most questions.	follow format. Responded to questions.	persuasive and easy-to-follow format.
organized manner.				Responded to questions professionally.

Pass

_____Not Yet Satisfactory*

_____No Pass

*Recommendations for additional work: